

Monday. RLT (Mike Coyle, Bruce Chinn, Barbara Smith, etc) - Where are you in your IIF Journey? What is management's commitment? Speak about IIF ... What is your experience with Incident and Injury Free? (review the context of IIF, Charlie Video, or LPSA Videos ...) Where are you in your journey with IIF. (Participants should view you as a leader of IIF, and you must be able to say, "I do not want you to do anything that would put you or another at Risk", and explain why you want us to go home safely every day. Or go over the IIF Basics for IIF Orientation... If you have reservations about your commitment to Incident and Injury Free, put the past behind you. Move forward with the belief and ACTIONS that will make our refinery Number One... and Incident and Injury Free.

You Can Count On Us:

- If you stop a job for a safety reason, we will back you up.
- If you bring up a safety concern, we will address it promptly.
- If there is an injury, we will conduct an Incident Investigation in such a way that the person is not blamed. We need to learn so we can eliminate the next injury.

We can Count on You

- If it is not safe, do not do it, and do not have your co-workers do it either.
- If you see something that is unsafe, speak up immediately, there and then, to your foreman, no matter whom, no matter what.
- If you are not sure of something (it does not look right, you do not understand the assignment or are unsure of how to do the job safely), speak up and ask

Tuesday (SWA and Tenet #10) (Jay Peterson, Tery Lizarraga, Gary Ryan, Carl Simmers, etc) HS/PSM team ... Review the 5 steps of Stop/ Pause work Authority. Highlight how involving the right people gives us a chance to build a better team and have better business results. We're not perfect, we want to approach our work with excellence. When we see problems we have to work together to address the problems. Give a personal example? 😊

Wednesday (LPS and building relationships) – Dennis Decker/ LPS Core Team?

Multi ... voice about teamwork.

Updating your Group Loss Prevention Plans (O&M) and Personal Loss
Prevention Plan (Office Based)....

Thursday (Beyond Zero) – IIFLT – (Carl, Carrie, Roland, Mike, Dennis,... JK, Tim,
Robert, Tery,) ... Stand by Me. Work together. Etc.

Friday *** Summary (RSL) ...

Monday ***** Summary (RSL) ...